London Neonatal
OPERATIONAL DELIVERY NETWORK

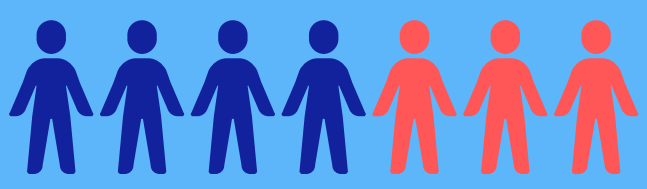
Psychological Professionals

WORKFORCE DEVELOPMENT AND IMPACT

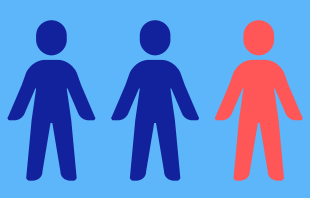
2024

Outlined below is a summary of data regarding Ockendon funded psychological professional posts in London NNUs in 2024.

RECRUITMENT



4 of 7 NNU posts recruited

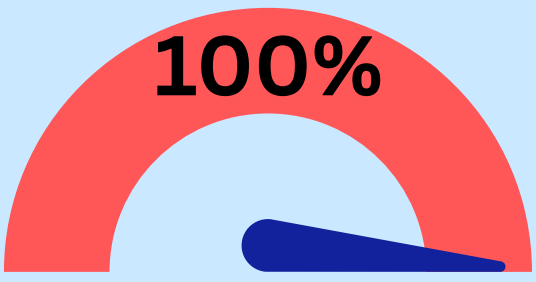


2 of 3 Hub posts recruited

CURRENT PROVISION VS. STAFFING STANDARDS

London NNUs were understaffed, operating at just 25% of BAPM staffing standards for psychological professionals

25%



of London NNUs have inadequate psychological provision

PSYCHOLOGISTS' IMPACT

In 2024, with just 1.5WTE across four units, the psychologists in Ockendon funded posts conducted...

546 clinical contacts

268 staff consultations

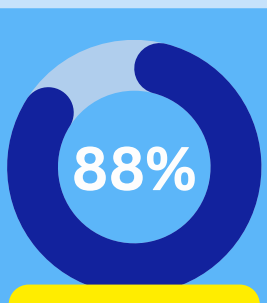
48 staff teaching sessions

14 service development projects

HUB PSYCHOLOGISTS' IMPACT

Senior psychological professionals that provide specialist supervision and support to unit staff in their local area

24 in person unit visits



of staffed units visited

Two new Community of Practice groups set up to support collective learning between colleagues across the ODN

Bespoke trauma informed care training days for the following staff groups:

- admin, clerical and support staff
- allied health professionals
- care co-ordinators
- psychologist and psychotherapists